

June 2015

Dear Colleague:

Thank you for the inquiry regarding the *Casey-Fink Nurse Retention Survey*© (revised, 2009) instrument.

The survey was originally developed in 2008 and after pilot testing in oncology/bone marrow transplant nurses and content analyzed with a panel of experts, the instrument was revised in 2009. Psychometric analysis has been done using these data and is reported in the following article:

Buffington A, Zwink J, Fink RM, DeVine D, Sanders C. Factors Affecting Nurse Retention at an Academic Magnet Hospital. *Journal of Nursing Administration* 2012; 42(5):273-281.

We are granting you permission to use this tool to assess the nurse retention in your setting. Please note that this tool is copyrighted and should not be changed in any way. We have enclosed a copy for you to use for reproduction of the instrument.

We hope that our tool will be useful in your efforts to enhance nurse retention in your practice setting. Please contact us if you have further questions. We would be interested in being informed as to your results or publications related to the use of our instrument.

Sincerely,

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